

Special Election to the Supervisory Board

**Ordinary Annual General Meeting
on July 29, 2021 in Baden-Baden**

Explanation to Agenda Item 8

Mr Norbert Freisleben

Personal data:

Place of residence: Unterschleißheim
Year of birth: 1970
Nationality: German

Expertise:

- Comprehensive knowledge of accounting in accordance with HGB, IFRS and US GAAP
- Extensive knowledge in the preparation, audit and analysis of corporate financial statements of various industries
- Longstanding experience in consulting, communication and training with regard to HGB, IFRS and US GAAP (with an emphasis on lease accounting)
- Entrepreneurial experience in setting up medium-sized companies in the field of renewable energies as well as real estate development and property management
- Languages: English (fluent)

Current profession: Managing Director of Karl Häge Verwaltungs GmbH, Langenau, and of NUFA GmbH, Böblingen

Education:

Studies:

12/1996 Diploma in Economics with honours

08/1993 - 01/1994 Århus School of Business, Denmark
Studied Intl. Management, Intl. Financing, Marketing, Scandinavian Studies

02/1992 - 12/1996 Scholarship from the German Academic Scholarship Foundation

10/1991 University of Hohenheim
Entry into business studies programme

Additional professional qualifications:

11/1998 Certified Public Accountant – CPA, Delaware (USA)

Certified Global Management Accountant – CGMA (AICPA)

Professional experience:

04/1997 – 06/2021 KPMG AG, Stuttgart

- Preparation and audit of financial statements according to HGB, IFRS and US GAAP
- Due diligence audits in the context of corporate M&A transactions
- Consolidation of group companies according to HGB, IFRS and US GAAP
- Project collaboration and management for the transition to IFRS and US GAAP
- Project collaboration and management in the context of IPOs
- Preparation/review of business plans
- Preparation of US GAAP and IFRS manuals
- Project management of the English translation of various consolidated financial statements
- Consulting for medium-sized companies on the establishment of foreign branches in the Anglo-Saxon language area
- Intensive participation in KPMG's internal training programme
- Redesign of the current KPMG internal IFRS programmes
- Client seminars on international accounting in Germany as well as in other European and non-European countries

01/1995 - 03/1997 Freelance employee of KPMG DTG, Stuttgart
Audit and tax consulting

Lecturing and training:

2004 – present University of Applied Sciences Pforzheim – Business and Law Faculty
Lectureship Financial Management / Financial Analysis
Teaching Assignment in Financial Reporting

1998 – present Academy for International Accounting, Cologne
Instructor for IFRS, US GAAP, Group accounting
in German and English-speaking countries

Other professional activities:

05/2021 – present Managing Director of Arcan Verwaltung UG (Limited liability company),
Böblingen

09/2018 – present Managing Director of NUFA GmbH, Böblingen

03/2018 – present Member of the Supervisory Board of GANÉ Investment AG,
Frankfurt am Main

12/2011 – present Member of the Supervisory Board of GANÉ AG, Aschaffenburg

03/2006 – present Managing Director of Karl Häge Verwaltungs GmbH, Langenau

Membership in other statutory supervisory boards:

- GANÉ AG, Aschaffenburg
- GANÉ Investment AG, Frankfurt am Main

Memberships in comparable domestic and foreign supervisory bodies:

None

Awards

06/2016 Bavarian Lifesaving Medal